

I was an **immigrant** researcher in a university, being underpaid. They made a documentary about our project regarding gender and technology; I was **invisible**. They made me disappear.

I use **unisex** usernames and avatars in forums. When they realize I am a **woman**, they speak **condescending & patronizing**. While a guy was fighting me aggressively about politics in the public thread, he pm-me asking for a date.

In a conference about free software, a guy who clearly hadn't read my research started **mansplaining** my article to me -You are **young!** he said.

I am an **immigrant** developer working in IT company. We are only two **women**. In the whatsapp group they send memes with girls in bikini and vintage porn gifs. **I don't fit.**

I worked as a developer. I never integrated. I was the only **woman** in eight people. I was an **immigrant**, younger, leading a very different life. **I didn't fit.**

I was looking for a job. I went to an event called "startup speed dating". a company had a slide of a **woman** in underwear, with the slogan: "If you look like this and know PHP, please come talk to us". It was **offensive**.

In a hackerspace, **I didn't fit**. I always felt as their assistant. I was perceived as a **woman** "oh wow, you know how to do this!"

I went to a conference to talk about my work. The guy at the door asked me: "are you the **wife (!)** of the developer?" When I said I am a developer the guy felt ashamed.

My colleague was very **offensive** on github. I asked if he can be more constructive in his comments. He said "I don't know how to speak to ladies..."

I'm non-binary. In the research lab where I work, a colleague has two ways of treating me depending on if I dress **feminine** or **masculine**. I was **belittled** and harassed.

In every environment, hackerspace, job, I always feel excluded. **I don't fit** in their talks. I feel **invisible**. At some point, I had a stalker in tech space. I'm trying to seem more **masculine**.